Job Description

Job Title: Emeritus Doctor

Reports to: Medical Director

1. Main Purpose of Job

Provide care at consultant / specialist registrar level (ST6 level and above or equivalent) via the helicopter or rapid response vehicles, working with critical care paramedics and alongside other emergency services.

Provide pre-hospital critical care involving the management of seriously ill or injured patients who may be trapped or require specialist interventions before transport and safe secondary critical care transfer between hospitals.

Undertake suitable supporting professional activities and support the wider mission of the charity.

2. Main duties and responsibilities

(a) Service delivery

- Provide high-quality pre-hospital emergency care at consultant / ST6 +specialist registrar level via the helicopter or rapid response vehicles, working with critical care paramedics
- Provide safe interhospital transfer of time-critical patients
- Record patient care episodes on HEMSBase
- Act in a suitable role at the request of EEAST during major incidents
- You will be expected to undertake clinical shifts across both operational bases, including a fair split between days, nights and weekends

(b) Participation in clinical governance activities

- Participate in weekly D&D sessions
- Attend (4 per annum), contribute to and, on request, organise monthly Clinical Governance Days
- Contribute to research and audit activities
- Participate in patient follow-up activities including patient visits and Aftercare visits
- Assist in the development and review of clinical policies and procedures
- Contribute to teaching and training activities internal and *external to the organisation*
- *Ensure incidents are notified to the Duty Consultant / Duty Operations Manager as appropriate and reported on Datix*

(c) Personal currency and development

- Maintain currency and excellence with medical skills and procedures through a programme of regular training and drills, simulations and other activities. Providing evidence through the Currency App.
- Maintain regular statutory and mandatory training and a suitable range of CPD
- Undertake annual appraisal and provide a copy of the summary and PDP to the Appraisal Co-ordinator

(d) Organisational / community contribution

- Support personnel, students and observers during clinical shifts
- Take part in base visits
- Co-operate with internal or external investigations or enquiries including requests from HM Coroner or the police
- Participate in fundraising and PR opportunities on behalf of the Charity

3. General duties and responsibilities

- From time to time, the post holder may be required to work at any of the Charity's sites in line with organisational needs
- All staff must ensure confidentiality and security of information dealt with in the course of performing their duties. They must comply with and keep up to date with Charity policies and legislation on confidentiality, data protection, freedom of information and computer misuse
- All staff are required to adhere to and act consistently with all relevant health and safety legislation and Charity policies and procedures in order to ensure that their own and the health, safety and security of others is maintained
- Staff will actively promote the Charity's commitment to equality and diversity by treating everyone with dignity and respect
- All employees should take a proactive approach to personal development in order to ensure that skillsets are aligned to the demands of the role as it evolves and develops to meet the organisation's changing needs
- All employees have a responsibility for protecting, safeguarding and promoting the welfare of children and vulnerable adults
- It is the responsibility of all employees to conduct all business in an honest and ethical manner
- Staff should uphold and demonstrate the Charity's values (respectfulness, accountability, integrity, support and evolution)
- All staff should be aware of their responsibilities to protect the reputation of the charity e.g. social media and behaviour
- Reporting incidents via the Datix system as part of an open and fair culture
- Staff should be willing to undertake any activity as deemed appropriate by the charity that is in line with skills, experience and knowledge

4. Person Specification

Education and qualifications	
Essential	***Desirable***
MB ChB or equivalent	FRCA, FRCEM or higher specialist examination relevant to specialty
Full GMC Registration with a licence to practice.	Higher medical qualifications (eg, MD, MSc, PhD)
Speciality training in an acute speciality such as Intensive Care, Anaesthetics, Surgery, Acute or Emergency Medicine	Entry on the specialist register in an acute speciality
	Diploma or Fellowship in Pre-hospital Care (or committed to obtaining) Diploma in Retrieval and Transfer Medicine
Experience	
Essential	Desirable
Minimum 5 years post graduate experience	Undertaken EAAA shifts within the previous two years
	Work within an NHS organisation
	Specialist expertise in a relevant field e.g. ultrasound, research, invasive resuscitation procedures, medical education, human factors
Knowledge and skills	
Essential	Desirable
At least 12 months WTE experience within HEMS previously	Minimum 6 months WTE with another air ambulance service
At least two of following (provider status) ATLS, ALS, APLS, EPALS, NLS, MIMMs, ATACC, London HCC, BASICS PHECC	Instructor status with at least one of ATLS, ALS, APLS, EPALS, NLS, MIMMs, ATACC, London HCC, BASICS PHECC
Recent evidence of CPD in paediatrics	Subspecialty accreditation in paediatrics or regular clinical sessions in paediatrics

Competent in medical English (first language, IELTS 7.5 or above, or Medical Degree I English)	
Full driving licence for the UK	Emergency response driver training
Personal qualities	
Essential	Desirable
Demonstrable alignment with the values and vision of the charity	Personal contribution to the wider charity mission (fundraising, community training, PR events)
Evidence of ability to work within the EAAA crew environment	Recent contribution to a relevant EAAA clinical governance activity (teaching, case review presentation, audit, research, guideline review etc)
Demonstrable outstanding clinical leadership skills and the ability to form a professional rapport with fellow emergency service workers, emotional intelligence.	Experience / training as a clinical or educational supervisor within the NHS Training in incident debriefing, TRIM or equivalent training.
Demonstrable role model for prehospital practitioners	Involvement with regional or national pre-hospital organisations, strategy or training.
Commitment to a minimum of two shifts per month (6 per quarter), at both bases and across day / night shifts	
Behaviours and attributes compatible with GMC *Good Medical Practice* and that will enhance the reputation of the charity	