

Job Description

Job title: Pre-Hospital Emergency Medicine Senior Clinical Fellow

Reports to: Deputy Medical Director (Research and Education)

Main purpose of job

Working alongside the other emergency services, to provide pre-hospital critical care involving the management of seriously ill or injured patients who may be trapped or require specialist interventions before transport.

To provide safe secondary critical care transfer between hospitals.

To participate in the EAAA clinical governance programme by contributing to clinical case reviews, governance days and teaching. This will include research and audit in conjunction with external partners.

1. Main duties/responsibilities

- Provide pre-hospital emergency care.
- Participate in clinical case reviews.
- Undertake research and audit.
- Undertake simulation training with the clinical team.
- Take a full role in organising and participating in the charity's Clinical Governance Days.
- Maintain the clinical database (HEMSbase) and assist with outcome measurement analysis of the trauma and cardiac arrest data sets.
- Participate in the development and review of clinical and non-clinical SOPs.
- Maintain currency and excellence with medical skills and procedures. Maintain regular statutory training and continuing professional development.
- Provide supervision to medical and paramedic students on electives when required.

This is not a LET-B recognised training post, and you will not receive a National Training Number or a CCT in PHEM.

2. General duties/responsibilities

- From time to time, the post holder may be required to work at any of the Charity's sites in line with organisational needs.
- All staff must ensure confidentiality and security of information dealt with in the course of performing their duties. They must comply with and keep up to date with Charity policies and legislation on confidentiality, data protection, freedom of information and computer misuse.
- All staff are required to adhere to and act consistently with all relevant health and safety legislation and Charity policies and procedures in order to ensure that their own and the health, safety and security of others is maintained.
- Staff will actively promote the Charity's commitment to equality and diversity by treating everyone with dignity and respect.
- All employees should take a proactive approach to personal development in order to ensure that skillsets are aligned to the demands of the role as it evolves and develops to meet the organisation's changing needs.
- All employees have a responsibility for protecting, safeguarding and promoting the welfare of children and vulnerable adults.
- It is the responsibility of all employees to conduct all business in an honest and ethical manner.
- Staff should uphold and demonstrate the Charity's values (reasoned, accountable, integrity, synergy and evolution).
- All staff should be aware of their responsibilities to protect the reputation of the charity e.g. social media and behaviour.
- Reporting incidents via the Datix system as part of an open and fair culture.
- Staff should be willing to undertake any activity as deemed appropriate by the charity that is in line with skills, experience and knowledge.

3. Person specification

Education and qualifications	
Essential	Desirable
MBBS or equivalent	Life support instructor
Full GMC registration with a licence to practice and no restrictions	Higher post graduate qualification eg. MRCEM, FRCA primary
ALS / ACLS Provider	PHEM qualification eg. Dip IMC(RCSEd)
	ATLS or equivalent Provider
	APLS or EPALS Provider
Experience	
Essential	Desirable
At least 4 years post-registration experience	Worked in an NHS Emergency Department
At least 6 months Emergency Medicine experience at CT level or equivalent	Familiar with NHS systems
At least 6 months in the practice of Anaesthetics at CT level or equivalent	Some pre-hospital experience
Evidence of clinical teaching	Experience in complementary specialties
Evidence of previous audit activity	Research experience
Experience of managing a department and others	
Knowledge and skills	
Essential	Desirable
Good basic and wide-ranging knowledge of clinical medicine	Provider status in a pre-hospital training course such as MIMMS, PHTLS, ATACC

Excellent IT skills	
Clinical leadership skills	
Excellent communication skills	
Competent in medical English (eg IELTS 7.5 or above, or Medical Degree in English)	
Personal qualities	
Essential	Desirable
Full UK driving licence	
Ongoing CPD activities	
Appreciation and alignment towards Charity values	